Systematization of Capacity Development for Social Protection

- Lesson Learned

[timo.voipio@thl.fi](mailto:timo.voipio@thl.fi)
DIAK Seminar on Building sustainable and resilient communities through cooperation between the universities and businesses (HEI-ICI project)
Helsinki, 4th Sep. 2017
11 Partner countries, 2015-18
Small scale (200-500.000€/country)
EU-SPS Team work:
OECD + THL/FIN + GIZ/GER
EU-SPS = Supporting the *systematization* of national SP efforts.
- 3 specific objectives:

1. **Social Protection Systems Assessments and Research** (Paris-led = OECD)
2. **Social Protection Capacity Development** (Helsinki-led = THL + GIZ)
3. **Evidence and guidance** to EU Commission and EU-MSs to support future programming of aid to Social Protection (all three)
Donors often spend millions on capacity development on:
How to fill in the project-specific monitoring and reporting forms?
EU SOCIAL PROTECTION SYSTEMS PROGRAM

Social Protection Curriculum Assessment and Development Process - Zambia

Moonga H. Mumba
Jairous Miti
University of Zambia (UNZA)
Thursday 29th September, 2016
SYSTEMATIZATION OF CAPACITY DEVELOPMENT?

→ From donor-funded ad hoc courses to social protection curricula development at permanent national universities, colleges and TVETs

Social Protection Curriculum Assessment and Development Process - Zambia

- One national university as convener / coordinator
- Network of several universities/departments (social work, economics, law, nutrition, health, statistics, etc.)

Mapping of the social protection relevant courses offered + Identification of gaps
SELECTED COURSES RELATED TO SP

ECN 3235: Public Finance
ECN 4135: Labour Economics
ECN 9155: Health Economics
SDS 9210: Social Protection
AED 4715: Intro. to Gerontology
AED 3110: Participatory Approaches to Devpt
LIR 351: Social Security Systems
SSW 422: Families in a Changing World
SSW 411: The Law & Social Work
SSW 221: Child & Youth Devpt
SIR 442: Democracy & Human Rights
SLG 221: Local Govt Admin
SLG 441: Public Procurement
SW 350: Social Welfare Policies

SW 325: Social Welfare Planning & Mgt
EDPC 395: Marriage & Family Counselling
MAT 3022: Investment & Portfolio Mgt
MAT 4022: Pensions Design & Valuation
DEM 4110: Advanced Techniques of Demographic Analysis & Estimation
EPS 2010: Disability & Attitudes (Disabilities, School and Societal Attitudes)
EPS 4019: Guidance & Counselling
EPS 2035: Physical Disabilities & Health Impairments.
EPS 2031: Learning Disabilities
DEV 9850: Entrepreneurship & Devpt
DEV 9650: Women & Development
DEV 3150: Agriculture, Food Security & Rural Development
SW 4715: Community Development
SWK 4211: Monitoring & Evaluative Research
EU-SPS Partners in TANZ: Network of Tanzanian Universities and colleges on Social Protection Curriculum Development
Tanzania SP-strategy has 4 Pillars

**Contributory SP**
- (Coverage: 10%)
  - 6 Pension Schemes (NHIF+CHF)
  - 1 Zanzibar SSF
  - Unemployment Benefits
- (Social Security Regulatory Authority)

**Social Assist.**
- TASAF (1.1m Hh)
  - CCT, PWP, LE, Infrastructure
  - Zanzibar Social Pensions

**Productive Inclusion**
- Livelihoods
  - Financial & Savings groups
  - Income generation
  - Asset building (graduation)

**Social Services**
- Health
- Education
- Water and sanitation

**Financing**
- 5-10%
TANZANIA IFM: Analysis of Current SP Policies and GAPS in SP-relevant Training

1. National Social Protection Framework (NSPF, proposed)
   1) Non-contributory – (i.e., social assistance)
   2) Contributory – (i.e., social insurance)
   3) Access to social services – (i.e., health & education)
   4) Productive inclusion – (i.e., agriculture, livestock, fishing, trade)

   1) social assistance and social safety net programmes – (i.e., non-contributory schemes)
   2) mandatory social insurance schemes – (i.e., based on compulsory contributions by employer & employee)
   3) supplementary schemes & private savings – (i.e., based on voluntary contributions by individuals who are either employed or self-employed)
Social Protection for Life Cycle Risks: ~1/9 covered in LICs
Risk: myriad of benefits & services without vision of how these work together (fragmentation → SYSTEM)

<table>
<thead>
<tr>
<th>Families</th>
<th>Pregnancy &amp; ECD</th>
<th>Childhood</th>
<th>Youth</th>
<th>Active-Age Adults</th>
<th>Disabled</th>
<th>Elderly</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash Transfers (UCT or CCT)</td>
<td>Food Stamps/vouchers</td>
<td>Birth, Child Allowances</td>
<td>Maternity Benefits</td>
<td>School Feeding, Supplies, Transport</td>
<td>Scholarships</td>
<td>In-Work Benefits</td>
</tr>
<tr>
<td>Food Stamps/vouchers</td>
<td>Housing Subsidies</td>
<td>Maternity Benefits</td>
<td>Nutrition Supplements</td>
<td>Services for At-Risk Youth</td>
<td>Public Works</td>
<td>Unempl. Assistance</td>
</tr>
<tr>
<td>Housing Subsidies</td>
<td>Utility Subsidies</td>
<td>Parenting Services</td>
<td></td>
<td></td>
<td>In-Work Benefits</td>
<td>Unempl. Insurance</td>
</tr>
<tr>
<td>Utility Subsidies</td>
<td>Transport Subsidies</td>
<td>ECD &amp; Nutrition</td>
<td></td>
<td>Sickness &amp; Injury</td>
<td>Disability Assistance</td>
<td>Disability Insurance</td>
</tr>
<tr>
<td>Transport Subsidies</td>
<td>Family Services</td>
<td>Child Care Services</td>
<td></td>
<td>Sickness &amp; Injury</td>
<td>Utility Subsidies</td>
<td>Utility Subsidies</td>
</tr>
<tr>
<td>Family Services</td>
<td>Intermediation, Counseling, Psycho-Social Support Services</td>
<td>Child Protective Services</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Disaster Services</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Source: Barca
The Public Works tool aims to assess the performance of a country and set out possible options for enhancement.

The tool generates stylized information on the potential impact of Social Protection context in a given country, helping to interpret the perspective. While the emphasis is on programs pursuing social protection objectives, it could be expanded to assess other types of public works programs.

“What Matters” Guidance Note

Questionnaire

Assessment Matrix

Country Report

The tool is not prescriptive and does not provide a specific implementation strategy, but rather a diagnostic tool that should be applied by a team of professionals to understand the social protection landscape and make recommendations for improvement.

Webinars at www.socialprotection.org
14 Sep and 21 Sep
at 16.30-18.00
Tanzanian/Finnish time
ZAMBIA + TANZANIA (TASAF/NSSF/ILO)
ETHIOPIA PSNP
Productive Safety Net Program
Min of Agric. → Min. of Social
ETHIOPIA: PILOT in AMHARA Region

Pocket Guide for Development Agents, Health Extension Workers and Social Workers
Transforming OS into TVET Curricula in Ethiopia

**Occupational Standard**
- Units of Competence
- Elements of Competence
- Elements of Competence
- Performance Criteria
- Range of Variables
- Evidence Guide

**TVET Curriculum**
- Learning Module Titles
- Learning Outcomes (Objectives)
- Contents
- Learning Strategies
- Resource Conditions
- Assessment Criteria, Methods & Conditions

[MC IT Service Mgt L5.doc]
Leadership and Transformation Curriculum on Building National Social Protection Floors

27th March – 31st March and 3rd – 5th April
Dar es Salaam, Tanzania
Conference of African Ministers in charge of Social Protection, Algiers 24-28 April
+ SPIAC-B meeting 27 April
→ Presentation of the TRANSFORM SP Training Modules

http://socialprotection.org/institutions/transform
African Virtual University
Université Virtuelle Africaine
Universidade Virtual Africana

RELATED LINKS
- AVU Open Education Resources
- AVU Massive Open Online Courses
- AVU Virtual Classroom

63000 Students Trained
53

AVU ODeL Model
The AVU ODeL model showcase AVU theory and best practices regarding ODeL...

Programs
- Degree Programs
- Hosted Programs
- more Programs

African Virtual University (AVU) - Teacher Education
Publications

Cash transfers for refugees: an opportunity to bridge the gap between humanitarian assistance and social protection
2017

How does social protection build resilience
2017

Blog posts

Virtual campus

Upcoming webinars
Chile’s Inter-sectoral Social Protection System and its Familia Program
20 APR
10:00h
GMT-3:00

Online courses

Register
Universal Social Protection to Achieve the SDGs

Universal Social Protection

Financing universal social protection

Universal Social Protection

The Basic Social Grant for all older persons in Namibia
MEETING REPORT: SPIAC-B INFORMAL WORKING GROUP ON SOCIAL PROTECTION CAPACITY STRENGTHENING

Date: 26-27 April 2016, Turin, Italy

Participants:
Christina Dankmeyer (FAO)
Marco Knowles (FAO)
Charles Knox-Vydmanov (HelpAge)
Fabio Veras (IP/UNDP)
Michael Samson (EPRI)
Franziska Gassmann (Maastricht University)
Mito Tsukamoto (ILO)
Valerie Schmitt (ILO)
Anne Drouin (ILO SOCPRO)
Valeria Nesterenko (ILO SOCPRO)
Aude De Montesquiou (CGAP)
Matthew Greenslade (DFID)
Eppu Mikkonen-Jeanneret (MFA-Finland)
Johanna Knoess (GIZ)
Sandra Uyen Grehl (GIZ)
Luisa Gulmaraes (ITCILO)
Charles Crevier (ITCILO)
Timo Volpio (EU-SPS)
Ronald Wiman (EU-SPS)
Markku Malkamäki (EU-SPS)
Heidi-Maria Helenius (EU-SPS)
Alessandra Heinemann (EU-SPS)
Project: Action Learning / Co-creation

Additional funding needed to continue this kind of work 2019 →

→ Development cooperation ?
→ Social protection in humanitarian and conflict contexts?
→ University cooperation ?
→ Trade and development co-creation?
→ ICT for Social Protection ?